



THE **PASSION** PRINCIPLE

R&M is built and run on passion. Passion for our work. For doing what's right. For going above and beyond. And above all, for helping our clients reach a higher level of success.

If you've never heard someone say, "I love tax and internal audit," that's because they haven't seen what it can do for them. Through a combination of focused expertise and a commitment to going above and beyond, we have been able to help our clients improve business performance, drive change and achieve their goals.

Our passion motivates us to do whatever we can to help our clients succeed, and our experience gives us the tools to do so. With strong hearts and minds, anything is possible.



We don't just say we care, we do—and it shows in every extra step, customized process and late night phone call.



Expertise is measured not by titles or awards but by how profoundly we can help.





We consistently go above and beyond to prove our devotion to our clients. They are our motivation, the reason we come to work every day. And so, we've structured every aspect of our business to best serve their interests.

Working with R&M, you'll have an experienced team at your disposal. You'll work with people who always try to do the right thing. And you'll receive solutions tailored to your precise needs.





R&M focuses on two key areas: tax and internal audit. Specialization has allowed us to master these services, and every engagement hones our skills. We've developed an instinctive feel for the best path to success.

Our expertise ensures you receive the right solution for you. We create customized tax and audit solutions that put your goals and needs first, ensuring that your organization is in the best position for success.

R&M is made up of professionals dedicated to your success. Our internal audit and tax consultants have diverse backgrounds and perspectives, but all share a common devotion to our clients.

For each engagement, we hand-select the professionals with the right experience for your needs. We send only knowledgeable experts, with at least five years of experience in their field. This guarantees you a team that delivers results—and helps you achieve a higher level of success—in the most efficient way possible.



TAX

Assure compliance with tax solutions tailored to your organization.

Compliance

- Federal tax
- State income tax
- International tax
- Sales and use tax
- Property tax
- Tax software: Onesource, Corptax and Vertex
- Staff augmentation
- Outsourcing and co-sourcing

Special Projects

- State amended returns
- Short period returns
- Tax provision
- Audit assistance
- Tax research
- Fixed asset and depreciation analysis
- Sales tax license registrations and renewals
- Annual reports, business licenses, 1099s and other taxes



INTERNAL AUDIT

Mitigate risk and streamline processes with a collaborative partner.

Financial and Operational

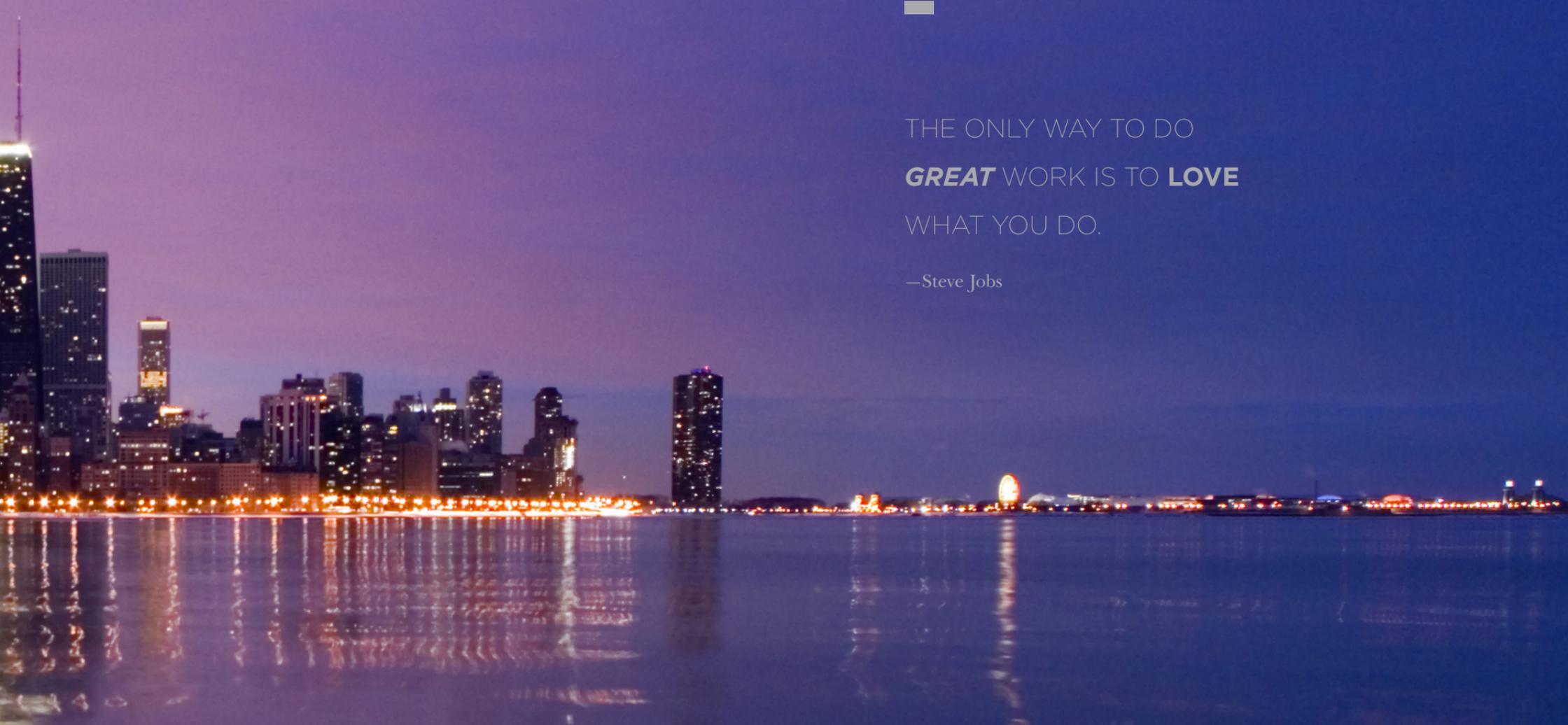
- Department establishment
- Audit execution
- Franchise and branch audits
- Quality assurance reviews
- Sarbanes-Oxley compliance
- External audit assistance
- Specialized consulting
- Staff augmentation
- Outsourcing and co-sourcing

Information Technology

- IT risk assessment
- Security reviews
- General controls and application controls
- Business continuity and disaster recovery planning
- Integrated auditing support
- Framework implementation review
- Computer-assisted audit technologies and data mining
- Staff augmentation
- Outsourcing and co-sourcing

For a comprehensive list of services, please visit: rmc-chi.com



A nighttime photograph of a city skyline, likely New York City, viewed from across a body of water. The buildings are illuminated with various lights, and their reflections are visible on the water's surface. The sky is a deep blue, and the overall scene is serene and urban.

THE ONLY WAY TO DO
GREAT WORK IS TO **LOVE**
WHAT YOU DO.

—Steve Jobs



KIM *RICE, CPA, MST*

In my 20-plus years in tax, one thing has always remained constant: passion. I was always most interested in solving problems for our clients and developing long-term relationships. When I founded R&M Consulting with my partner, Jay Mages, we purposely built our business on passion. We love what we do, and we wanted to make that apparent in every engagement.

I like to work closely with our clients, developing tailored solutions that best reflect their wants and needs. Clients are still the reason that I come to work every day, and helping them is still the best reward.

Learn more about Kim, Jay and the R&M team at rmc-chi.com

JAY *MAGES, CPA, CIA, MBA*

Do the right thing. It's a simple principle, but I've found that keeping it at the core of what you do has a profound impact. As an audit professional with over two decades of experience, it means taking that extra step to address a client's needs in a better, more precise way.

As co-founder and partner at R&M, it means fostering an environment where clients can reach a higher level of success, and where our amazing team can feel good about what they do every day.



PEOPLE DO BUSINESS WITH PEOPLE
BECAUSE THEY CHOOSE TO NOT BECAUSE
THEY HAVE TO. WE CAN ALWAYS FIND
OTHERS DOING THE SAME THING OR
SELLING THE SAME PRODUCT, IT'S THE
PERSONAL CONNECTION THAT MAKES
THE DIFFERENCE.





We specialize in tax and internal audit—and wielding them to best achieve our clients’ goals.

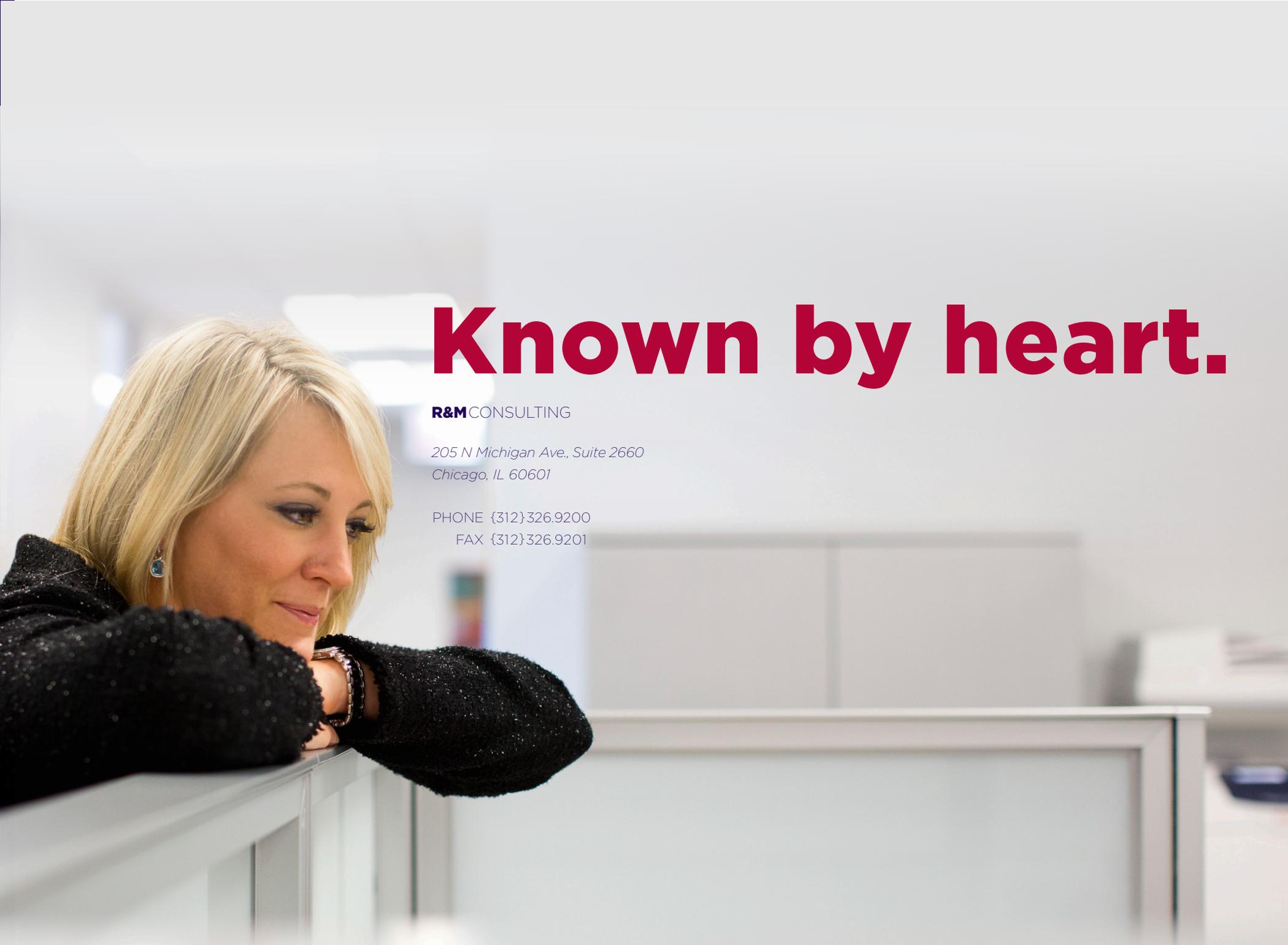


OUR FOUNDERS

We founded R&M because we love to help our clients as thoroughly and directly as possible. Clients are the reason we come to work, and we built our company around personal relationships and a few basic beliefs. Do what you know best. Do what’s right. Do everything you can.

Known by heart.

known by heart.

A woman with blonde hair is leaning on a desk in an office setting. She is wearing a black, textured jacket and a watch. The background is a blurred office environment with cubicles and lights.

Known by heart.

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